

ENVIRONMENTAL POLICY OF TECNATOM, S.A.

March 2021

TECNATOM aims to be a leading company in the provision of engineering services in outstanding conditions of quality, safety and respect to the environment through a continuous process of improvement that allows us to guarantee:

- Respect and protection of the environment through the establishment of an environmental management system appropriate to the activities that are carried out and the context of the organization, in a way that allows minimize the environmental impact.
- The economic efficiency and long-term viability of the company, joined to the sustainable development principle, integrating the environmental requirements in the activities carried out by the company, promoting the use of environmentally friendly technologies, processes and methods.
- The care and awareness of our Human Resources through training and relevant environmental communication, since they are the main asset of the company and executors of the activities, so they are the final driving force of environmental protection.
- The proper waste management and the appropriate control of the generated emissions from the activity developed by the company, to guarantee a minimum impact of its activities on the environment.

The Tecnatom Management, as the final responsible for the environmental commitment of the company, has established the following commitments for the environmental improvement of all its activities, the optimization of resources, the pollution prevention and the environment protection, which constitutes its Environmental Policy:

- Determine and evaluate the applicable legal requirements and any other requirements that Tecnatom establishes, related to their environmental aspects, using all reasonable means and resources to ensure that the service, product and processes performed are safe and respectful with the environment. Provide, if applicable, the necessary tools to correct deviations or non-conformities that may arise in the evaluation of requirements. In addition, the processes of continuous improvement and planning of environmental objectives allow, in the aspects that are possible, to go further than strict legislative compliance.
- Identify and evaluate the environmental aspects that are generated, both the development of its activities and the activities carried out by the companies with which TECNATOM works or has contracted a service, as long as TECNATOM can influence in those aspects, keeping this evaluation updated, in order to prevent and minimize all impacts on the environment to the minimum reasonably possible, applying the criteria of continuous improvement and pollution prevention.
- To identify and evaluate periodically the environmental aspects that are generated, both by the development of its activities, and by the activities carried out by the companies with which Tecnatom works or has contracted some service, provided that Tecnatom can influence these aspects, and at all times having a life cycle perspective for this determination of aspects, in order to prevent and minimize all impacts on the environment to the minimum reasonably possible, both for the activity carried out on Tecnatom, and for the influence that may be had on the "before" and/or "after" of these activities. Always, applying the criteria for continuous improvement and pollution prevention.

- Determine the environmental risks (and opportunities) associated with the development of the company's activities, identifying all the elements that may pose a danger of impact to the environment, so that the potential consequences can be foreseen, acting on them with the means and resources available, with the firm commitment of protection to the environment and, in turn, the prevention of pollution.
- Implement, maintain and improve an Environmental Management System, in accordance with the requirements established in the UNE-EN-ISO 14001 standard, applicable to all its activities susceptible to produce a significant environmental impact, including the management and control of emissions, discharges, waste, noise and resource consumption.
- Establish continuous improvement programs, developed through the establishment of objectives and goals integrated in the development of our activities, to comply with the commitment of pollution prevention, minimization of impacts and optimization of the Environmental Management System.
- Establish as a priority the efficient consumption, optimization and saving of the energy resources, water, materials and products needed for Tecnatom' s activities and the operation of its facilities, with the objective of environmental improvement. This requires the collaboration of all employees.
- Establish as a priority the safe confinement and monitoring of radioactive waste. Implement waste minimization and selective collection practices, reuse, recycling of materials and the progressive replacement of products and components by others more respectful with the environment, for the reduction of waste and the improvement of their management, controlling and managing them through authorized managers.
- Motivate, train and sensitize the staff of the organization, or who works on behalf of Tecnatom (Collaborators and contractors), each to its specific level of responsibility within the Environmental Management System, to raise awareness in the achievement of the environmental objectives and promulgating environmental policy in the organization.
- Establish and maintain internal and external communication channels, reporting about the objectives and results of the relevant actions in environmental management matter, and facilitating their collaboration and channelling their opinions and suggestions.
- Communicate this Environmental Policy to all company staff or who works on its behalf, as well as its principles and commitments and make it available to the public and interested parties.

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